

Together we  
shape the law  
of tomorrow

**Karas So LLP**

In Association with **Mishcon de Reya**

# About us

**Karas So LLP in association with Mishcon de Reya is a specialist law practice comprising over 40 legal professionals in Hong Kong. Mishcon de Reya is one of the largest independent UK-based law firms with a team of 650 lawyers. We collaborate seamlessly with Mishcon de Reya's lawyers across London, Hong Kong and Singapore.**

Karas So LLP has a very strong Disputes and Investigations practice. We have one of the largest number of solicitors with the Higher Rights of Audience qualification in Hong Kong.

We primarily focus on:

- Commercial litigation and arbitration
- Insolvency and asset recovery
- Audit and other professional negligence
- Independent corporate and regulatory investigations
- Dispute avoidance and mediation
- Risk minimisation and governance advice

Furthermore, our Private Client practice provides a full suite of services to Ultra-High-Net-Worth individuals, including:

- Tax, wealth and succession planning
- Probate and estate matters
- Family disputes
- Family office advisory

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**We are looking for legal shapers: bold individuals ready to navigate and influence the ever-changing legal and business landscapes.**

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**Jason Karas, Managing Partner**

# About Mishcon de Reya

**Mishcon de Reya is an independent law firm, which employs over 1,400 people with more than 650 lawyers. The firm has grown rapidly in recent years, showing more than 40% revenue growth in the past five years alone. With presence in the UK, Singapore and Hong Kong, the firm services an international community of clients and provides advice in situations where the constraints of geography often do not apply.**

The work Mishcon de Reya undertakes is cross-border, multi-jurisdictional and complex, spanning six core practice areas: Corporate, Dispute Resolution; Employment; Innovation; Private and Real Estate.

## **Our experience**

- Acting for the Federal Republic of Nigeria to set aside a US\$11 billion arbitration award following a landmark ruling finding the award was procured by fraud.
- Acting for Telefonica UK Limited (“O2”) in its successful defence to claims made by the administrators of Phones 4u for breach of UK and EU competition law.
- Advising the shareholders of Sunray Engineering Group Limited, an industry leader in innovative security solution designs, on the sale of the entire issued share capital of the company to the ASSA ABLOY Group.



**Litigation Team of the Year**



**The Lawyer Awards 2024**

# What we offer

## Intellectually challenging work

We have acted in some of the largest and most complex disputes in Hong Kong and internationally, including leading successful appeals in the highest courts and tribunals. Our projects often span multiple jurisdictions, including Asia, the UK, Continental Europe, the US, the Middle East and major offshore jurisdictions.



### Disputes & investigations

- Advising the Hong Kong-court appointed liquidator of China Evergrande Group (widely described as “*the world’s most indebted property developer*”) in relation to their investigations into the reasons for the collapse and the conduct of former management and service providers.
- Representing the liquidators of SRC International (Malaysia) Limited in their legal claim against Bank Julius Baer & Co. Ltd. This litigation stems from the notorious 1MDB fraud, where billions of dollars were misappropriated from the Malaysian State. Our involvement is crucial to Malaysia’s efforts to recover the misappropriated funds.
- Representing the court-appointed liquidators in investigations and successful litigation in Hong Kong, England, Bermuda and the US arising from Hong Kong’s then largest corporate collapse.



### Private clients

- Acting for an heir of a Hong Kong prominent wealthy family in divorce litigation including a cross-jurisdiction dispute in Singapore and Hong Kong lasting seven years which involved assets in Hong Kong, Dubai and the US.
- Acting for a top Hong Kong tycoon in successfully opposing his former partner’s claim for increased financial support for their children, including obtaining a judgment for separate representation of the children owing to the conflict of financial interest with their mother.
- Representing the Hong Kong-court appointed administrator of a deceased affluent entrepreneur in a case involving estate administration with significant assets across Hong Kong, Mainland China, and the BVI. Notably, this is the first reported decision where the Hong Kong Court has approved legal actions taken by administrators appointed by the Hong Kong Court in Mainland China.

### **Responsibility from day one**

As an integral team member, you will work directly with partners, senior lawyers, and clients. Your role will involve legal research, drafting correspondence, preparing court documents and agreements, and conducting factual investigations. Additionally, you will receive training on the firm's research methodology, approach to practice, technological tools and international resources. Access to Mishcon Academy, the in-house learning platform, will allow you to expand your ideas, gain new insights and foster innovative thinking.

### **A vibrant work environment**

We believe work should be enjoyable! Participate in our social events and community activities, including regular Friday night drinks, ping pong tournaments, and celebrations for Chinese New Year, Diwali, Hanukkah, and Christmas. Additionally, join us as we proudly support initiatives such as U-Go to help ambitious and promising young women in low-income countries to pursue higher education, and the Hong Kong Legal Walk where our firm has been the Fundraising Champion in both 2023 and 2022.

### **Equal opportunity to all**

We accept, respect and support our lawyers and staff regardless of gender, gender identity, race, religion, disability or sexual orientation. Furthermore, we are a signatory to the Racial Diversity & Inclusion Charter for Employers, under the auspices of the Equal Opportunities Commission.

### **Competitive compensation**

Our trainee salaries are carefully benchmarked against market rates for international law firms in Hong Kong. We review compensation annually to ensure it remains competitive.

“  
The firm is committed to nurturing  
an environment where diversity  
thrives and everyone has the  
opportunity to grow and succeed.  
”

Pooja Shahani, Partner

# Life at Karas So

## **Growing with the firm as a young lawyer**

I joined the firm as a trainee in late 2019, during a unique period of change both globally and within our firm.

I recall vividly the global pandemic which struck us in 2020. We were faced with court closures, partial lockdowns and closing of borders, which abruptly impacted our daily lives and workspace. Despite these challenges, our firm swiftly adapted. Remote work became accessible firmwide, thanks to existing systems for flexible work arrangement. The firm also arranged various webinars and online activities that kept us engaged and connected while working remotely.

In 2021, our firm formed an association with Mishcon de Reya. In a short span of time, we grew from a small boutique litigation firm into a larger team of over 80 staff members in the Hong Kong office, and steadily built up a strong private client practice. This association has facilitated knowledge exchange and collaboration across offices in Hong Kong, London and Singapore.

What sets Mishcon de Reya apart from other firms is its embrace for change and advancement, and conscious effort to remain open-minded and forward-thinking. Various initiatives developed by the Mishcon de Reya Group such as MDR Discover (electronic discovery services), MDR Lab (incubation and investment in legaltech businesses), and MDR Mayfair (consultancy and management services supporting the private client practice) demonstrate the firm's commitment to innovation and growth.

We live in a fast-paced world that is ever-changing and technological advancement is constantly impacting and challenging the way we live and work. As a young lawyer, I want to work in a supportive environment that encourages professional development, autonomy and creative solutions. Karas So LLP provides just that, empowering junior team members and helping them progress. It's exciting to be part of a firm that adapts to the times and fosters big thinking.

*By Jenna Yuen, Senior Associate*

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It's exciting to be part of a firm that adapts to the times and fosters big thinking.

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*Jenna Yuen, Senior Associate*



# Our training programme

**At Karas So LLP, we offer a two-year training contract to graduates who have demonstrated academic excellence, practical ability and exceptional achievement.**

Working alongside some of the brightest legal minds, you will gain experience not only in dispute resolution matters but also across the full spectrum of private client work. Additionally, you could apply for a secondment to work in the London office of Mishcon de Reya, our associated firm, for up to six months.

## **Training contract and support:**



Our training contract offer is contingent upon successfully completing the PCLL course in Hong Kong.



Candidates are usually expected to complete a summer internship with us before being considered for a training contract offer.



If you secure a training contract offer with us before commencing the PCLL, we will provide a maintenance grant during your PCLL studies and cover PCLL tuition fees. This support is conditional on your subsequent completion of the training contract with us.



Today's trainees are tomorrow's partners. We look forward to attracting talented individuals to write the next chapter of our success.



Vishal Melwani, Graduate Recruitment Partner



# Ready to apply?

We welcome applications from candidates seeking training contracts to commence in September 2025, 2026 and 2027 and who are available to complete a summer internships in June, July or August 2025.

If you are interested in joining us, please submit the following documents to [careers@mishconkaras.com.hk](mailto:careers@mishconkaras.com.hk):

- 1** A cover letter that highlights the qualities we seek.
- 2** Your resume.
- 3** Academic transcripts.
- 4** Your most recent IELTS results.
- 5** Any additional documents you'd like us to review, such as reference letters from previous internships.

#### **Application period**

**1 September to 31 December 2024**

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[mishconkaras.com.hk](http://mishconkaras.com.hk)

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